

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

Current Report
Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): March 3, 2026



FIRSTCASH HOLDINGS, INC.

(Exact name of registrant as specified in its charter)

001-10960

(Commission File Number)

87-3920732

(IRS Employer Identification No.)

Delaware

(State or other jurisdiction of incorporation)

1600 West 7th Street, Fort Worth, Texas 76102
(Address of principal executive offices, including zip code)

(817) 335-1100

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class
Common Stock, par value \$.01 per share

Trading Symbol(s)
FCFS

Name of each exchange on which registered
The Nasdaq Stock Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Securities Exchange Act of 1934.

Item 7.01 Regulation FD Disclosure.

FirstCash Holdings, Inc. (the "Company") has made available on its corporate website (investors.firstcash.com) its most recent investor presentation. The presentation is also furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated in Item 7.01 of this Current Report by this reference.

The information provided in this Item 7.01, including Exhibit 99.1 attached hereto, is being "furnished" and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by the specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits:

99.1	FirstCash Holdings, Inc. Investor Presentation
104	Cover Page Interactive Data File (embedded within the Inline XBRL document contained in Exhibit 101)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: March 3, 2026

FIRSTCASH HOLDINGS, INC.

(Registrant)

/s/ R. DOUGLAS ORR

R. Douglas Orr

Executive Vice President and Chief Financial Officer

(As Principal Financial Officer)

FirstCash[®]

INVESTOR PRESENTATION — MARCH 2026

CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

THIS PRESENTATION CONTAINS FORWARD-LOOKING STATEMENTS ABOUT THE BUSINESS, FINANCIAL CONDITION, OUTLOOK AND PROSPECTS OF FIRSTCASH HOLDINGS, INC. AND ITS WHOLLY OWNED SUBSIDIARIES (TOGETHER, THE "COMPANY"). FORWARD-LOOKING STATEMENTS, AS THAT TERM IS DEFINED IN THE PRIVATE SECURITIES LITIGATION REFORM ACT OF 1995, CAN BE IDENTIFIED BY THE USE OF FORWARD-LOOKING TERMINOLOGY SUCH AS "BELIEVES," "PROJECTS," "EXPECTS," "MAY," "ESTIMATES," "SHOULD," "PLANS," "TARGETS," "INTENDS," "COULD," "WOULD," "ANTICIPATES," "POTENTIAL," "CONFIDENT," "OPTIMISTIC" OR THE NEGATIVE THEREOF, OR OTHER VARIATIONS THEREON, OR COMPARABLE TERMINOLOGY, OR BY DISCUSSIONS OF STRATEGY, OBJECTIVES, ESTIMATES, GUIDANCE, EXPECTATIONS, OUTLOOK AND FUTURE PLANS. FORWARD-LOOKING STATEMENTS CAN ALSO BE IDENTIFIED BY THE FACT THESE STATEMENTS DO NOT RELATE STRICTLY TO HISTORICAL OR CURRENT MATTERS. RATHER, FORWARD-LOOKING STATEMENTS RELATE TO ANTICIPATED OR EXPECTED EVENTS, ACTIVITIES, TRENDS OR RESULTS. BECAUSE FORWARD-LOOKING STATEMENTS RELATE TO MATTERS THAT HAVE NOT YET OCCURRED, THESE STATEMENTS ARE INHERENTLY SUBJECT TO RISKS AND UNCERTAINTIES.

WHILE THE COMPANY BELIEVES THE EXPECTATIONS REFLECTED IN FORWARD-LOOKING STATEMENTS ARE REASONABLE, THERE CAN BE NO ASSURANCES SUCH EXPECTATIONS WILL PROVE TO BE ACCURATE. SECURITY HOLDERS ARE CAUTIONED THAT SUCH FORWARD-LOOKING STATEMENTS INVOLVE RISKS AND UNCERTAINTIES. CERTAIN FACTORS MAY CAUSE RESULTS TO DIFFER MATERIALLY FROM THOSE ANTICIPATED BY THE FORWARD-LOOKING STATEMENTS MADE IN THIS PRESENTATION. SUCH FACTORS AND RISKS MAY INCLUDE, WITHOUT

LIMITATION, RISKS RELATED TO THE EXTENSIVE REGULATORY ENVIRONMENT IN WHICH THE COMPANY OPERATES, INCLUDING UNCERTAINTY INVOLVING THE PRESENT REGULATORY ENVIRONMENT IN THE JURISDICTIONS IN WHICH THE COMPANY OPERATES; RISKS ASSOCIATED WITH THE LEGAL AND REGULATORY PROCEEDINGS THAT THE COMPANY IS A PARTY TO OR MAY BECOME A PARTY TO IN THE FUTURE; RISKS RELATED TO THE COMPANY'S ACQUISITIONS, INCLUDING THE FAILURE OF THE COMPANY'S ACQUISITIONS TO DELIVER THE ESTIMATED VALUE AND BENEFITS EXPECTED BY THE COMPANY AND THE ABILITY OF THE COMPANY TO CONTINUE TO IDENTIFY AND CONSUMMATE ACQUISITIONS ON FAVORABLE TERMS, IF AT ALL; RISKS THAT THE COMPANY MAY NOT REALIZE THE ANTICIPATED BENEFITS OF THE H&T GROUP PLC ("H&T") ACQUISITION (SUCH ACQUISITION, THE "H&T ACQUISITION") AND RISKS RELATED TO OPERATING IN A NEW JURISDICTION; POTENTIAL CHANGES IN CONSUMER BEHAVIOR AND SHOPPING PATTERNS WHICH COULD IMPACT DEMAND FOR THE COMPANY'S PAWN LOAN, RETAIL, LEASE-TO-OWN ("LTO") AND RETAIL FINANCE PRODUCTS; LABOR SHORTAGES AND INCREASED LABOR COSTS; A DETERIORATION IN THE ECONOMIC CONDITIONS IN THE UNITED STATES, LATIN AMERICA AND THE UNITED KINGDOM, INCLUDING AS A RESULT OF INFLATION, ELEVATED INTEREST RATES AND TRADE POLICY, WHICH POTENTIALLY COULD HAVE AN IMPACT ON DISCRETIONARY CONSUMER SPENDING AND DEMAND FOR THE COMPANY'S PRODUCTS; CURRENCY FLUCTUATIONS, PRIMARILY INVOLVING THE MEXICAN PESO AND BRITISH POUND STERLING; COMPETITION THE COMPANY FACES FROM OTHER RETAILERS AND PROVIDERS OF RETAIL PAYMENT SOLUTIONS; THE ABILITY OF THE COMPANY TO SUCCESSFULLY EXECUTE ON ITS BUSINESS STRATEGIES; RISKS RELATED TO THE COMPANY'S ABILITY TO PREVENT CYBER ATTACKS, OTHER CYBERSECURITY INCIDENTS, SECURITY BREACHES OR OTHER

DISRUPTIONS TO ITS INFORMATION TECHNOLOGY SYSTEMS; RISKS RELATED TO THE COMPANY'S ABILITY TO DEVELOP, OPERATE AND ADAPT ITS INFORMATION TECHNOLOGY INFRASTRUCTURE SUITABLE FOR THE NATURE OF ITS BUSINESS AND TO SUCCESSFULLY TRANSITION ACQUIRED BUSINESSES TO ITS INFORMATION TECHNOLOGY PLATFORM; CONTRACTION IN SALES ACTIVITY OR STORE CLOSURES AT MERCHANT PARTNERS OF THE COMPANY'S RETAIL POINT-OF-SALE ("POS") PAYMENT SOLUTIONS BUSINESS; THE ABILITY OF THE COMPANY'S RETAIL POS PAYMENT SOLUTIONS BUSINESS TO CONTINUE TO GROW ITS BASE OF MERCHANT PARTNERS; AND OTHER RISKS DISCUSSED AND DESCRIBED IN THE COMPANY'S MOST RECENT ANNUAL REPORT ON FORM 10-K FILED WITH THE SECURITIES AND EXCHANGE COMMISSION (THE "SEC"), INCLUDING THE RISKS DESCRIBED IN PART I, ITEM 1A, "RISK FACTORS" HEREOF, AND OTHER REPORTS FILED WITH THE SEC. MANY OF THESE RISKS AND UNCERTAINTIES ARE BEYOND THE ABILITY OF THE COMPANY TO CONTROL, NOR CAN THE COMPANY PREDICT, IN MANY CASES, ALL OF THE RISKS AND UNCERTAINTIES THAT COULD CAUSE ITS ACTUAL RESULTS TO DIFFER MATERIALLY FROM THOSE INDICATED BY THE FORWARD-LOOKING STATEMENTS. THE FORWARD-LOOKING STATEMENTS CONTAINED IN THIS PRESENTATION SPEAK ONLY AS OF THE DATE OF THIS ANNUAL REPORT, AND THE COMPANY EXPRESSLY DISCLAIMS ANY OBLIGATION OR UNDERTAKING TO REPORT ANY UPDATES OR REVISIONS TO ANY SUCH STATEMENT TO REFLECT ANY CHANGE IN THE COMPANY'S EXPECTATIONS OR ANY CHANGE IN EVENTS, CONDITIONS OR CIRCUMSTANCES ON WHICH ANY SUCH STATEMENT IS BASED, EXCEPT AS REQUIRED BY LAW.



FIRSTCASH HIGHLIGHTS



BY THE NUMBERS

TRAILING TWELVE MONTHS AS OF DECEMBER 31, 2025

- REVENUE — **\$3.7 BILLION**
- GAAP NET INCOME — **\$330 MILLION**
- ADJUSTED NET INCOME — **\$390 MILLION**
- ADJUSTED EBITDA — **\$698 MILLION**
- ADJUSTED FREE CASH FLOW — **\$307 MILLION**



Q4 2025 HIGHLIGHTS

- GAAP NET INCOME — **Up 25% TO PY**
- GAAP EPS — **Up 26% TO PY**
- ADJUSTED EPS — **Up 25% TO PY**
- ADJUSTED EBITDA — **Up 27% TO PY**



PAWN OVERVIEW

FIRSTCASH IS THE LEADING INTERNATIONAL OPERATOR OF PAWN STORES WITH MORE THAN 3,300 RETAIL PAWN LOCATIONS AND APPROXIMATELY 22,000 EMPLOYEES IN 29 U.S. STATES, THE DISTRICT OF COLUMBIA, FOUR COUNTRIES IN LATIN AMERICA (INCLUDING MEXICO, GUATEMALA, COLOMBIA, EL SALVADOR), AND THE UNITED KINGDOM...

PAWN INDUSTRY

PAWN STORES ARE NEIGHBORHOOD-BASED RETAIL LOCATIONS THAT BUY AND SELL PRE-OWNED CONSUMER PRODUCTS SUCH AS JEWELRY, ELECTRONICS, TOOLS, APPLIANCES, SPORTING GOODS AND MUSICAL INSTRUMENTS, AND MAKE SMALL CONSUMER PAWN LOANS.

MISSION

PROVIDE QUICK AND CONVENIENT RETAIL AND CREDIT SOLUTIONS TO UNBANKED, UNDER-BANKED AND CREDIT-CHALLENGED CUSTOMERS

BUSINESS STRATEGY

GROW REVENUES AND INCOME BY OPENING NEW RETAIL PAWN LOCATIONS, ACQUIRING EXISTING PAWN STORES IN STRATEGIC MARKETS AND INCREASING REVENUE AND OPERATING PROFITS IN EXISTING STORES.

PAWN OPS DRIVE EARNINGS

2026 FORECAST: SEGMENT CONTRIBUTION



BRANDS OUR CUSTOMERS
KNOW AND RELY ON

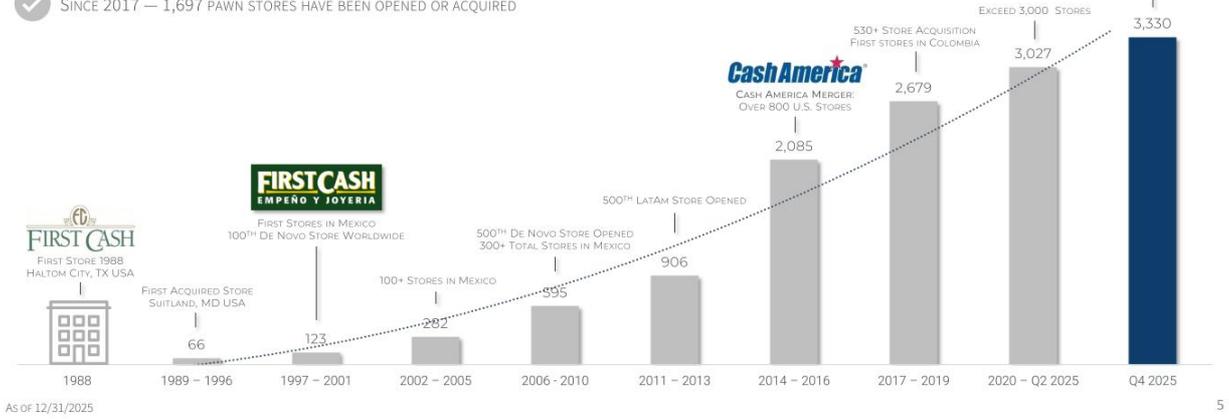


FIRSTCASH PAWN HISTORY

PRIMARY LONG-TERM BUSINESS PLAN IS TO CONTINUE GROWING PAWN REVENUES AND INCOME BY OPENING NEW ("DE NOVO") RETAIL PAWN LOCATIONS, ACQUIRING EXISTING PAWN STORES IN STRATEGIC MARKETS AND INCREASING REVENUE AND OPERATING PROFITS IN EXISTING STORES...



✓ SINCE 2017 — 1,697 PAWN STORES HAVE BEEN OPENED OR ACQUIRED



PAWN PRODUCT OVERVIEW

✓ PAWN LOANS ARE CUSTOMER FRIENDLY

- NON-RECOURSE LOANS
- NO CREDIT CHECK OR BANK ACCOUNT REQUIRED
- NO COLLECTION ACTIVITY OR REPORTING TO CREDIT BUREAUS

✓ PAWN LOANS ARE SMALL AND AFFORDABLE

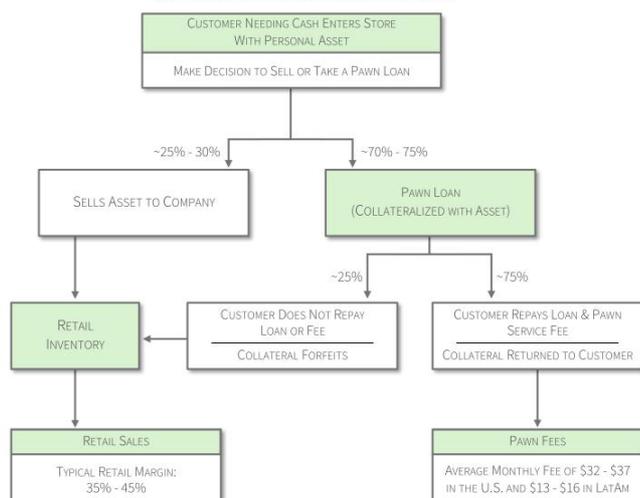
- 30-TO-60-DAY TERM TYPICAL IN THE U.S. AND LATAM
- AVERAGE LOAN SIZE RANGES FROM \$100-300 IN THE U.S. AND LATAM
- U.K. LOANS ARE SLIGHTLY LARGER WITH A TERM OF SIX MONTHS

✓ PAWN LOANS HAVE LITTLE TO NO CREDIT RISK

- LOANS ARE FULLY COLLATERALIZED WITH PERSONAL PROPERTY HELD IN SECURED STORAGE AT THE STORE
- CONSERVATIVE LOAN-TO-VALUE RATIOS – TYPICALLY AROUND 60%
- RAPID LIQUIDATION OF FORFEITED COLLATERAL THROUGH RETAIL OPERATIONS TYPICALLY WITH SALES MARGINS OF 35-45%

PAWN TRANSACTION CYCLE

TOTAL TRANSACTION TIME GENERALLY LESS THAN 15 MINUTES



PROPRIETARY INTELLIGENCE: DRIVING PREDICTABLE RETURNS AT SCALE

✓ PROPRIETARY INTELLIGENCE

- REAL-TIME INVENTORY AND LENDING INTELLIGENCE
- ALGORITHMIC VALUATION AND PRICING STRATEGY
- SCALABILITY OF OUR PROPRIETARY DATA ECOSYSTEM

✓ PAWN LOANS ARE CUSTOMER FRIENDLY

- OVER 3,300 LOCATIONS AND 14M ANNUAL RETAIL TRANSACTIONS
- OPTIMIZED RETURNS FROM PREDICTABLE CUSTOMER PERFORMANCE



STRATEGIC VALUE: OUR PROPRIETARY DATA ECOSYSTEM TRANSFORMS 14M ANNUAL RETAIL TRANSACTIONS INTO PREDICTABLE RETAIL MARGINS

PAWN HAS PERFORMED WELL ACROSS MOST ECONOMIC CYCLES

CORE PAWN GP: ■ RETAIL GROSS PROFIT ■ PAWN FEES

PAWN RECEIVABLES ARE FULLY COLLATERALIZED AND SUBJECT TO VERY MINIMAL CONSUMER CREDIT RISK

CREDIT TIGHTENING BY UNSECURED LENDERS DRIVES INCREASED DEMAND FOR PAWN LOANS

DURING THE FINANCIAL CRISIS:

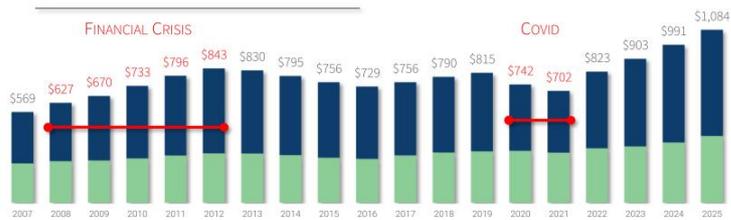
- STORES IN THE U.S. SAW A 50% INCREASE IN PAWN RECEIVABLES FROM 2007 TO 2012; LATAM STORES SAW GROWTH OF 31% OVER THE SAME PERIOD
- RETAIL GROSS PROFIT IN THE U.S. INCREASED 25% FROM 2007 TO 2012; LATAM STORES INCREASED 59% OVER THE SAME PERIOD

CURRENT TRAILING TWELVE-MONTH GROSS PROFIT PERFORMANCE IS NOW ABOVE RESULTS DURING THE GREAT FINANCIAL CRISIS



DOMESTIC LEGACY¹

\$ IN THOUSANDS — AVG TTM PER STORE



LATAM LEGACY¹

PESO \$ IN MILLIONS — AVG TTM PER STORE



¹ CORE PAWN GP FROM LEGACY U.S. AND LATAM FIRST CASH STORES IN OPERATION SINCE 2007

SUSTAINABILITY IS CORE TO FIRSTCASH AND A COMMITMENT TO SOCIAL RESPONSIBILITY

SUSTAINABILITY

PAWNSHOPS PIONEERED CIRCULAR ECONOMY

- NEIGHBORHOOD-BASED STORES CONTRIBUTE TO THE MODERN "CIRCULAR ECONOMY"

EXTENDING LIFE CYCLE OF CONSUMER PRODUCTS

- INVENTORY IS PRE-OWNED MERCHANDISE WHICH IS SOURCED AND THEN RECYCLED WITHIN EACH STORE'S GEOGRAPHIC NEIGHBORHOOD

SAVING WATER AND CARBON EMISSIONS WITH NO PACKAGING OR HAZARDOUS WASTE

- LOCAL SOURCING OF PRE-OWNED GOODS ELIMINATES CARBON FOOTPRINT OF MANUFACTURING FACILITIES, DISTRIBUTION CENTERS AND TRANSPORTATION SERVICES

SAFE ENVIRONMENT

- BUY AND RESELL POPULAR CONSUMER PRODUCTS IN A SAFE AND SECURE ENVIRONMENT FOR EMPLOYEES AND CUSTOMERS

AS OF 12/31/2025

SOCIAL RESPONSIBILITY

EMPLOYEE EMPOWERMENT

- EMPLOYEE-TRAINING PROGRAMS THAT PROMOTE CUSTOMER SERVICE AND PROFESSIONALISM
- SPECIALIZED SKILLS TRAINING PROGRAMS IN LENDING PRACTICES, MERCHANDISE VALUATION AND REGULATORY COMPLIANCE
- PROFIT SHARING PROGRAMS WHICH PAY ON AVERAGE 4-5% OF GROSS PROFIT DIRECTLY TO EMPLOYEES

CUSTOMER AND EMPLOYEE PROTECTIONS

- COMMITTED TO HEALTH, SAFETY AND WELLNESS THROUGH EMPLOYEE BENEFIT PROGRAMS AND ROBUST PHYSICAL SECURITY INFRASTRUCTURE
- CONSUMER PROTECTION PROGRAMS FOCUSED ON PRIVACY, REGULATORY COMPLIANCE AND DATA SECURITY

DIVERSE WORKPLACE





As of 12/31/2025

MARKET PRESENCE

- ✓ OVER 1,200 FULL-SERVICE U.S. LOCATIONS
- ✓ 29 STATES AND THE DISTRICT OF COLUMBIA

MARKET GROWTH

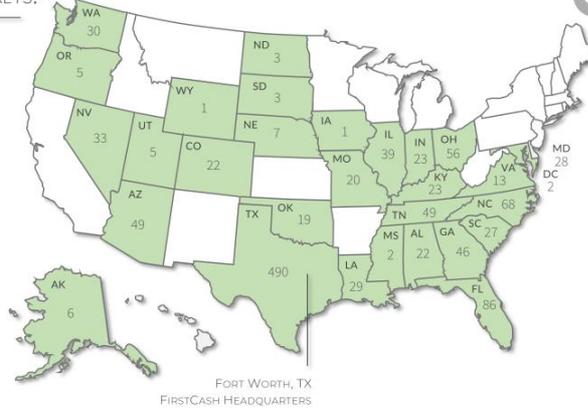
- ✓ Q4 2025: ACQUIRED 17 LOCATIONS ACROSS 5 STATES
- ✓ FULL YEAR 2025: — ACQUIRED 23 LOCATIONS — OPENED 2 DE NOVO'S

U.S PAWN MARKET OVERVIEW

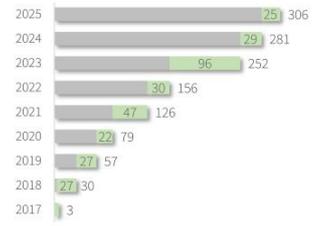
HIGHLY FRAGMENTED: 12,000 TO 14,000 U.S. PAWNSHOPS; DOMINATED BY "MOM-AND-POP" OPERATORS
 ESSENTIAL SERVICE: SERVES AS A CRITICAL RESOURCE FOR UNBANKED AND UNDER-BANKED CONSUMERS LACKING TRADITIONAL CREDIT ACCESS

✓ FIRSTCASH TARGET MARKETS:

- GROWING POPULATION WITH FAVORABLE DEMOGRAPHICS
- PREDICTABLE ENVIRONMENTS WITH STABLE REGULATIONS
- HIGH EXPANSION POTENTIAL WITH ACTIVE PIPELINE



✓ CUMULATIVE U.S. STORE ADDITIONS:

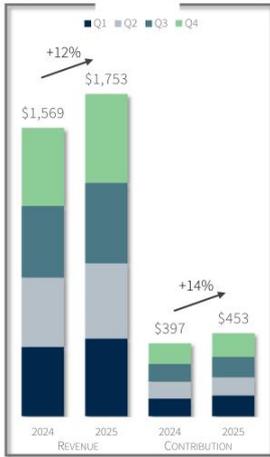


AS OF 12/31/2025

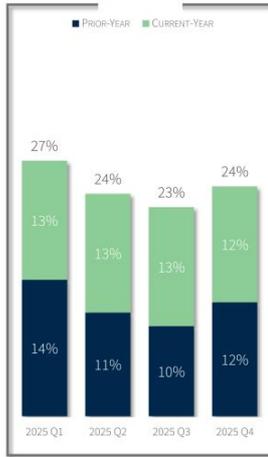
Q4 2025 HIGHLIGHTS — U.S. PAWN SEGMENT

\$ IN MILLIONS

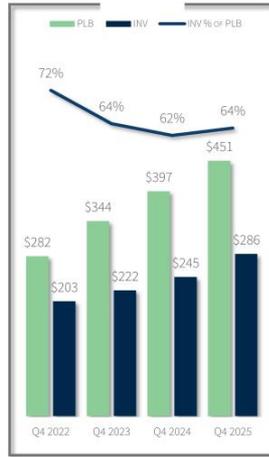
REVENUE & SEGMENT CONTRIBUTION



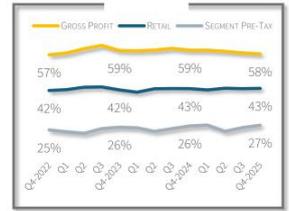
SAME-STORE RECEIVABLES:
2-YR GROWTH



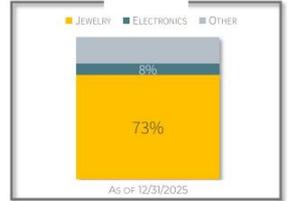
TOTAL PAWN RECEIVABLES
AND INVENTORIES



KEY MARGIN PERFORMANCE



PAWN COLLATERAL





AS OF 12/31/2025

MARKET PRESENCE

- ✓ MORE THAN 1,800 LATAM LOCATIONS
- ✓ STORES IN 4 COUNTRIES:
 - MEXICO 1,732
 - GUATEMALA 75
 - EL SALVADOR 18
 - COLOMBIA 12

MARKET GROWTH

- ✓ ADDED 32 STORES IN 2025:
 - 28 IN MEXICO
 - 3 IN GUATEMALA
 - 1 IN EL SALVADOR

LATIN AMERICA PAWN SEGMENT

LOCATION COUNT BY COUNTRY:



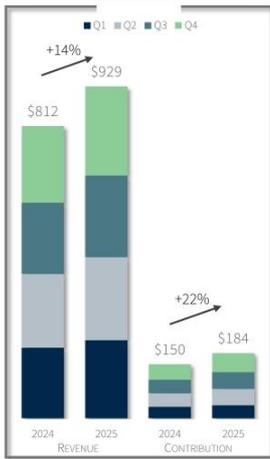
- ✓ **HUGE UNTAPPED MARKET:** CAPTURING HIGH DEMAND FROM LATIN AMERICA'S MASSIVE UNBANKED POPULATION
- ✓ **SCALABLE FOUNDATION:** STRONG CASH FLOWS AND ESTABLISHED INFRASTRUCTURE FUEL LONG-TERM REGIONAL GROWTH
- ✓ **PROVEN GROWTH ENGINE:** STRATEGIC EXPANSION THROUGH A MIX OF NEW STORE OPENINGS AND TARGETED M&A.
- ✓ **FUTURE PIPELINE:** ACTIVELY IDENTIFYING AND EVALUATING NEW LATIN AMERICAN MARKET ENTRIES

Q4 2025 HIGHLIGHTS — LATAM PAWN SEGMENT

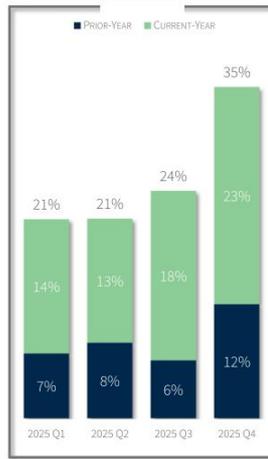
\$ IN CONSTANT CURRENCY¹ MILLIONS, EXCEPT AS OTHERWISE NOTED

¹ CONSTANT CURRENCY RESULTS ARE NON-GAAP FINANCIAL MEASURES. PLEASE REFERENCE THE PRESS RELEASE DATED 02/25/2026 FOR FURTHER EXPLANATION

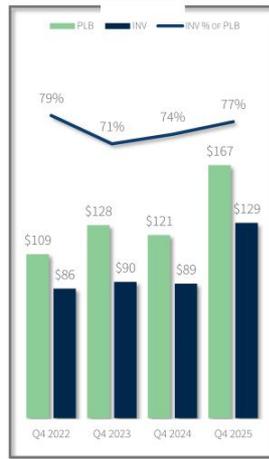
REVENUE & SEGMENT CONTRIBUTION¹



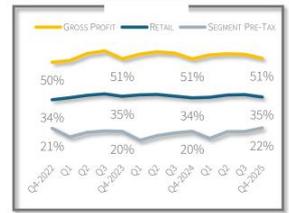
SAME-STORE RECEIVABLES:
2-YR GROWTH¹



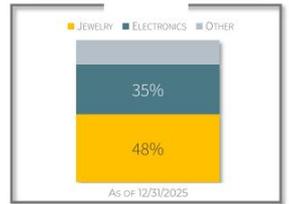
TOTAL PAWN RECEIVABLES
AND INVENTORIES (\$ IN USD MILLIONS)



KEY MARGIN PERFORMANCE



PAWN COLLATERAL





AS OF 12/31/2025

MARKET PRESENCE

- ✓ ENTRY INTO EUROPE BY ACQUIRING 286 LOCATIONS
- ✓ STORES IN 3 COUNTRIES:
 - ENGLAND 253
 - SCOTLAND 26
 - WALES 7

U.K. PAWN SEGMENT

H&T ACQUISITION AT A GLANCE



- FOUNDED IN 1897, H&T IS THE U.K.'S LARGEST PAWNBROKER AND A LEADING RETAILER OF HIGH-QUALITY NEW AND PRE-OWNED JEWELRY AND PRE-OWNED WATCHES
- 286 STORES ARE CONVENIENTLY LOCATED IN MOST MAJOR TOWNS AND CITIES THROUGHOUT ENGLAND, SCOTLAND, AND WALES

H&T Q4 2025 HIGHLIGHTS:

THE FOURTH QUARTER OF 2025 REPRESENTED THE FIRST FULL QUARTER OF U.K. SEGMENT OPERATING RESULTS SINCE FIRSTCASH'S ACQUISITION OF H&T EFFECTIVE AUGUST 14, 2025. SEASONAL FOURTH QUARTER RESULTS TYPICALLY REPRESENT APPROXIMATELY 30% OF H&T'S FULL-YEAR RESULTS.

TOTAL REVENUES OF \$96 MILLION, WITH STRONG GROWTH OVER THE PRIOR-YEAR QUARTER (PRE-ACQUISITION) IN BOTH PAWN FEES AND MERCHANDISE SALES.

SEGMENT PRE-TAX OPERATING INCOME OF \$35 MILLION, RESULTING IN A SEGMENT PRE-TAX OPERATING MARGIN OF 36%.

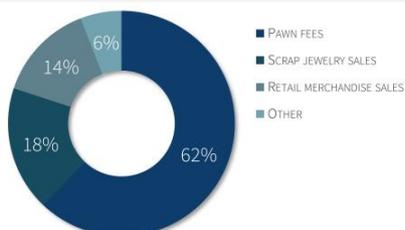
PAWN RECEIVABLES AT DECEMBER 31, 2025, TOTALED \$214 MILLION, AN INCREASE OF 25% IN TOTAL AND 24% ON A SAME-STORE BASIS, BOTH ON A LOCAL CURRENCY BASIS, COMPARED TO A YEAR AGO (PRE-ACQUISITION).

H&T ACQUISITION — COMPELLING BENEFITS OF THE TRANSACTION

H&T ACQUISITION TRANSACTION HIGHLIGHTS:

- H&T SHAREHOLDERS RECEIVED 650 PENCE PER SHARE IN CASH, WHICH EQUATES TO A TOTAL USD EQUITY VALUE OF \$392 MILLION. ADDITIONALLY, FIRSTCASH ASSUMED H&T'S NET DEBT OF APPROXIMATELY \$86 MILLION
- FULL YEAR 2026 SEGMENT INCOME IS EXPECTED TO BE IN A RANGE OF \$115 MILLION TO \$125 MILLION ASSUMING THE CURRENT GBP EXCHANGE RATE.

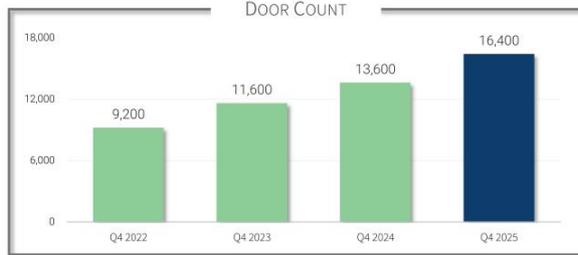
FY 2026 PROJECTED NET REVENUE BY PRODUCT



ESTABLISHES FIRSTCASH'S MARKET LEADERSHIP IN THE U.K.	ENHANCES SCALE OF PAWN OPERATIONS AND OPERATING LEVERAGE
PROVIDES ADDITIONAL GEOGRAPHIC DIVERSIFICATION	ADDS EXPERIENCED U.K. LEADERSHIP AND OPERATIONS TEAM
UNLOCKS FURTHER GROWTH OPPORTUNITIES IN NEW MARKETS	CONTRIBUTES MEANINGFUL PAWN-DRIVEN EPS AND EBITDA ACCRETION



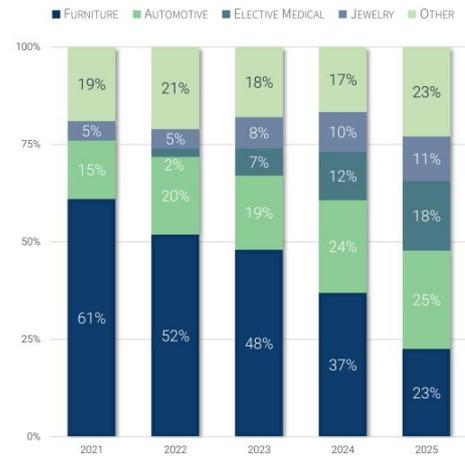
- ☑ TOTAL FOURTH QUARTER ORIGINATION VOLUME DECREASED 3% YOY; EXCLUDING ORIGINATIONS FROM FURNITURE RETAILERS, FOURTH QUARTER ORIGINATIONS INCREASED APPROXIMATELY 8% DRIVEN BY CONTRIBUTIONS FROM BOTH NEW DOORS AND EXPANDING NON-FURNITURE MERCHANT RELATIONSHIPS
- ☑ AT DECEMBER 31, 2025, AFF HAD APPROXIMATELY 16,400 ACTIVE RETAIL AND E-COMMERCE MERCHANT PARTNER LOCATIONS, REPRESENTING A 21% INCREASE IN THE NUMBER OF ACTIVE MERCHANT LOCATIONS COMPARED TO A YEAR AGO



As of 12/31/2025

FIRSTCASH HOLDINGS, INC.

POS PAYMENT TRANSACTION
ORIGINATIONS BY PRODUCT CATEGORY



Q4 2025 HIGHLIGHTS — AFF POS PAYMENT SOLUTIONS HIGHLIGHTS

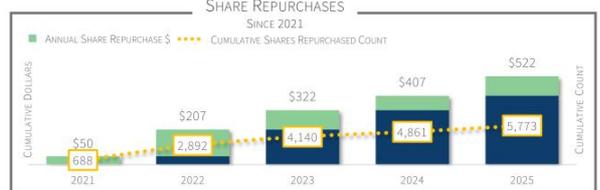
\$ IN MILLIONS





CONSOLIDATED HIGHLIGHTS

\$ IN MILLIONS, EXCEPT PER SHARE AMOUNTS

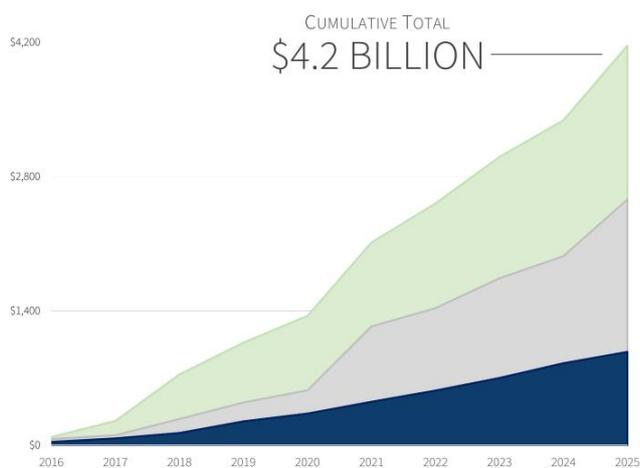


¹ NON-GAAP FINANCIAL MEASURE. SEE RECONCILIATION OF NON-GAAP FINANCIAL MEASURES ELSEWHERE IN THIS PRESENTATION

GROWTH INVESTMENTS & SHAREHOLDER PAYOUTS

SINCE 2016 — \$ IN MILLIONS

THE COMPANY'S FUTURE SUCCESS, INCLUDING ITS ABILITY TO ACHIEVE ITS GROWTH AND PROFITABILITY GOALS, IS DEPENDENT ON ITS ABILITY TO EXECUTE ITS LONG-TERM BUSINESS STRATEGY OF MANAGING CAPITAL RESOURCES...



RETURN OF CAPITAL TO SHAREHOLDERS

- 1 STOCK REPURCHASES & DIVIDENDS
 - OVER 13 MILLION SHARES REPURCHASED FOR \$1.11 BILLION
 - \$492 MILLION IN CUMULATIVE DIVIDENDS PAID

ACQUISITIONS & STORE EXPANSION

- 2 ACQUISITION INVESTMENTS
 - 298 PAWN STORES ACQUIRED IN U.S.
 - 764 PAWN STORES ACQUIRED IN LATIN AMERICA
 - 286 PAWN STORES ACQUIRED IN U.K.
 - \$487M CASH PORTION OF AFF ACQUISITION
- 3 CAPITAL EXPENDITURES
 - 572 DE NOVO STORE OPENINGS
 - 412 PROPERTIES PURCHASED

As of 12/31/2025

FIRSTCASH INVESTMENT RECAP

✓ RESILIENT PAWN FOCUSED BUSINESS MODEL

- **ESSENTIAL SERVICE:** SERVES THE UNDERSERVED VIA SMALL, SECURED LOANS TO UNBANKED AND UNDER-BANKED CONSUMERS LACKING TRADITIONAL CREDIT ACCESS
- **SUPERIOR ECONOMICS:** DUAL REVENUE STREAMS (LENDING AND RETAIL) DRIVES STRONG MARGINS AND CONSISTENT CASH FLOW
- **RISK MITIGATION:** SECURED COLLATERALIZED LENDING LIMITS CREDIT RISK EXPOSURE ACROSS ECONOMIC CYCLES

✓ GLOBAL GROWTH ENGINES

- **U.S. CORE STABILITY:** STRONG CASH GENERATION WITH ONGOING GROWTH OPPORTUNITIES VIA TARGETED TUCK-IN ACQUISITIONS
- **LATAM EXPANSION OPPORTUNITIES:** SIGNIFICANT RUNWAY DRIVEN BY FAVORABLE DEMOGRAPHICS AND LOW COMPETITION
- **U.K. MARKET ENTRY:** STRATEGIC H&T ACQUISITION PROVIDES A PREMIER POSITION FOR IMMEDIATE SCALE AND FOOTPRINT EXPANSION
- **TECH-ENABLED REVENUE STREAMS:** REVENUE UPSIDE FROM SCALING RETAIL POINT-OF-SALE PAYMENT SOLUTIONS

✓ ROBUST BALANCE SHEET & CASH FLOW

- **SELF-FUNDED STRATEGIC GROWTH:** ORGANICALLY EXPANDING OUR CORE LOAN PORTFOLIO
- **DISCIPLINED CAPITAL DEPLOYMENT:** ASSET GROWTH | STRATEGIC ACQUISITIONS | SHARE BUYBACKS | DIVIDENDS



NON-GAAP FINANCIAL INFORMATION

THE COMPANY USES CERTAIN FINANCIAL CALCULATIONS SUCH AS ADJUSTED NET INCOME, ADJUSTED DILUTED EARNINGS PER SHARE, EBITDA, ADJUSTED EBITDA, FREE CASH FLOW, ADJUSTED FREE CASH FLOW AND CONSTANT CURRENCY RESULTS AS FACTORS IN THE MEASUREMENT AND EVALUATION OF THE COMPANY'S OPERATING PERFORMANCE AND PERIOD-OVER-PERIOD GROWTH. THE COMPANY DERIVES THESE FINANCIAL CALCULATIONS ON THE BASIS OF METHODOLOGIES OTHER THAN GAAP, PRIMARILY BY EXCLUDING FROM A COMPARABLE GAAP MEASURE CERTAIN ITEMS THE COMPANY DOES NOT CONSIDER TO BE REPRESENTATIVE OF ITS ACTUAL OPERATING PERFORMANCE. THESE FINANCIAL CALCULATIONS ARE "NON-GAAP FINANCIAL MEASURES" AS DEFINED UNDER THE SEC RULES. THE COMPANY USES THESE NON-GAAP FINANCIAL MEASURES IN OPERATING ITS BUSINESS BECAUSE MANAGEMENT BELIEVES THEY ARE LESS SUSCEPTIBLE TO VARIANCES IN ACTUAL OPERATING PERFORMANCE THAT CAN RESULT FROM THE EXCLUDED ITEMS, OTHER INFREQUENT CHARGES AND CURRENCY FLUCTUATIONS. THE COMPANY PRESENTS THESE FINANCIAL MEASURES TO INVESTORS BECAUSE MANAGEMENT BELIEVES THEY ARE USEFUL TO INVESTORS IN EVALUATING THE PRIMARY FACTORS THAT DRIVE THE COMPANY'S CORE OPERATING PERFORMANCE AND PROVIDE GREATER TRANSPARENCY INTO THE COMPANY'S RESULTS OF OPERATIONS. HOWEVER, ITEMS THAT ARE EXCLUDED AND OTHER ADJUSTMENTS AND ASSUMPTIONS THAT ARE MADE IN CALCULATING THESE NON-GAAP FINANCIAL MEASURES ARE SIGNIFICANT COMPONENTS IN UNDERSTANDING AND ASSESSING THE COMPANY'S FINANCIAL PERFORMANCE. THESE NON-GAAP FINANCIAL MEASURES SHOULD BE EVALUATED IN CONJUNCTION WITH, AND ARE NOT A SUBSTITUTE FOR, THE COMPANY'S

GAAP FINANCIAL MEASURES. FURTHER, BECAUSE THESE NON-GAAP FINANCIAL MEASURES ARE NOT DETERMINED IN ACCORDANCE WITH GAAP, AND ARE THUS SUSCEPTIBLE TO VARYING CALCULATIONS, THE NON-GAAP FINANCIAL MEASURES, AS PRESENTED, MAY NOT BE COMPARABLE TO OTHER SIMILARLY-TITLED MEASURES OF OTHER COMPANIES.

THE COMPANY HAS ADJUSTED THE APPLICABLE FINANCIAL CALCULATIONS TO EXCLUDE MERGER AND ACQUISITION EXPENSES AND AMORTIZATION OF ACQUIRED INTANGIBLE ASSETS, THE CFPB LITIGATION SETTLEMENT AND CERTAIN OTHER INCOME AND EXPENSES. THE COMPANY DOES NOT CONSIDER THESE ITEMS TO BE RELATED TO THE ORGANIC OPERATIONS OF THE COMPANY'S BUSINESSES OR ITS CONTINUING OPERATIONS AND ARE GENERALLY NOT RELEVANT TO ASSESSING OR ESTIMATING THE LONG-TERM PERFORMANCE OF THE COMPANY. IN ADDITION, EXCLUDING THESE ITEMS ALLOWS FOR MORE ACCURATE COMPARISONS OF THE FINANCIAL RESULTS TO PRIOR PERIODS. MERGER AND ACQUISITION EXPENSES INCLUDE INCREMENTAL COSTS DIRECTLY ASSOCIATED WITH MERGER AND ACQUISITION ACTIVITIES, INCLUDING PROFESSIONAL FEES, LEGAL EXPENSES, SEVERANCE, RETENTION AND OTHER EMPLOYEE-RELATED COSTS, CONTRACT BREAKAGE COSTS AND COSTS RELATED TO THE CONSOLIDATION OF TECHNOLOGY SYSTEMS AND CORPORATE FACILITIES, AMONG OTHERS.

THE COMPANY'S REPORTING CURRENCY IS THE U.S. DOLLAR, HOWEVER, CERTAIN PERFORMANCE METRICS DISCUSSED IN THIS PRESENTATION ARE PRESENTED ON A "CONSTANT CURRENCY" BASIS, WHICH IS CONSIDERED A NON-GAAP FINANCIAL MEASURE. THE COMPANY'S MANAGEMENT USES CONSTANT CURRENCY RESULTS TO EVALUATE OPERATING RESULTS OF BUSINESS OPERATIONS IN LATIN AMERICA AND THE U.K., WHICH ARE TRANSACTED IN LOCAL CURRENCIES IN MEXICO, GUATEMALA, COLOMBIA AND THE U.K. THE COMPANY ALSO HAS OPERATIONS IN EL SALVADOR, WHERE THE REPORTING AND FUNCTIONAL CURRENCY IS THE U.S. DOLLAR.

THE COMPANY BELIEVES CONSTANT CURRENCY RESULTS PROVIDE VALUABLE SUPPLEMENTAL INFORMATION REGARDING THE UNDERLYING PERFORMANCE OF ITS BUSINESS OPERATIONS IN LATIN AMERICA AND THE U.K., CONSISTENT WITH HOW THE COMPANY'S MANAGEMENT EVALUATES SUCH PERFORMANCE AND OPERATING RESULTS. CONSTANT CURRENCY RESULTS REPORTED HEREIN ARE CALCULATED BY TRANSLATING CERTAIN BALANCE SHEET AND INCOME STATEMENT ITEMS DENOMINATED IN LOCAL CURRENCIES USING THE EXCHANGE RATE FROM THE PRIOR-YEAR COMPARABLE PERIOD, AS OPPOSED TO THE CURRENT COMPARABLE PERIOD, IN ORDER TO EXCLUDE THE EFFECTS OF FOREIGN CURRENCY RATE FLUCTUATIONS FOR PURPOSES OF EVALUATING PERIOD-OVER-PERIOD COMPARISONS.

PLEASE REFERENCE THE FORM 10-K FILED ON 02/09/2026 FOR FURTHER EXPLANATION

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