#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### FORM 8-K

**Current Report** Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): November 18, 2024



FIRSTCASH HOLDINGS, INC. (Exact name of registrant as specified in its charter)

001-10960 (Commission File Number)

1600 West 7th Street, Fort Worth, Texas 76102 (Address of principal executive offices, including zip code)

(817) 335-1100

(Registrant's telephone number, including area code)

Not Applicable (Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- П Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$.01 per share	FCFS	The Nasdaq Stock Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Securities Exchange Act of 1934. □

Delaware (State or other jurisdiction of incorporation)

87-3920732

(IRS Employer Identification No.)

#### Item 7.01 Regulation FD Disclosure.

FirstCash Holdings, Inc. (the "Company") has made available on its corporate website (investors.firstcash.com) its most recent investor presentation. The presentation is also furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated in Item 7.01 of this Current Report by this reference.

The information provided in this Item 7.01, including Exhibit 99.1 attached hereto, is being "furnished" and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by the specific reference in such filing.

#### Item 9.01 Financial Statements and Exhibits.

(d) Exhibits:

- 99.1 FirstCash Holdings, Inc. Investor Presentation 104
  - Cover Page Interactive Data File (embedded within the Inline XBRL document contained in Exhibit 101)

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: November 18, 2024

FIRSTCASH HOLDINGS, INC. (Registrant) /s/R. DOUGLAS ORR R. Douglas Orr Executive Vice President and Chief Financial Officer (As Principal Financial and Accounting Officer)

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### CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING STATEMENTS

THIS PRESENTATION CONTAINS FORWARD-LOOKING STATEMENTS ABOUT THE BUSINESS, FINANCIAL CONDITION, OUTLOOK AND PROSPECTS OF FIRSTCASH HOLDINGS, INC. AND ITS WHOLLY OWNED SUBSIDIARIES (TOGETHER, THE "COMPAIN"). FORWARD-LOOKING STATEMENTS, AS THAT TEME IS DEFINED IN THE PRIVATE SECURITIES LITICATION REFORM ACT OF 1995, CAN BE IDENTIFIED BY THE USE OF FORWARD-LOOKING TERMINOLOOF SUCH AS "BELEUSE," "PROJECTS, ""RAVE, THE USE OF FORWARD-LOOKING TERMINOLOOF SUCH AS "BELEUSE," "PROJECTS, ""RAVE, THE USE OF FORWARD-LOOKING TERMINOLOOF SUCH AS "BELEUSE," "PROJECTS, ""RAVE, THEOR, "POINTES," "SHOULD, "ANTICIPATES," "POITENTIC", "PROVING, "ARAMEL, TERMINOLOGY, OR BY "OFTIMISTIC" OF THE NEGATIVE THEOFO, OR OTHER VARIATIONS THEREON, OR COMPARABLE TERMINOLOGY, OR BY DISCUSSIONS OF STRATEGY, OBJECTIVES, ESTIMATES, GUIDANCE, EXPECTATIONS, OUTLOOK AND FUTURE PLANS. FORWARD-LOOKING STATEMENTS CAN ALSO BE IDENTIFIED BY THE HACT THESE STATEMENTS BACH TO ANTICIPATES. THAT ESTING, THAT END AND REVENTS, ACTIVITE, STRATEMENTS REALTE TO ANTICIPATE STRATLY TO HISTORAL OR REVENTS, ACTIVITE, STRATEMENTS REALTE TO ANTICIPATE DA REVENTS, ACTIVITE, STRATEMENTS REALTE TO ANTICIPATE BURNES, THAT AND AND LOCKINA THES. STATEMENTS REALTE TO ANTICIPATE BURNES, THAT AND AND LOCKING AND REALTE THAT HAVE NOT VET OCCURRED, THESE TATEMENTS ARE INHERENTLY SUBJECT TO RISK AND UNCERTAINTES.

WHILE THE COMPANY BELIEVES THE EXPECTATIONS REFLECTED IN FORWARD-LOOKING STATEMENTS ARE REASONABLE, THERE CAN BE NO ASSURANCES SUCH EXPECTATIONS WILL PROVE TO BE ACCURATE. SECURITY HOLDERS ARE CAUTIONED THAT SUCH FORWARD-LOOKING STATEMENTS INOLVE RISKS AND UNCERTAINTESS. CERTAIN FACTORS MAY CUBE RESULTS TO DIFFER MATERIALLY FROM THOSE ANTICIPATED BY THE FORWARD-LOOKING STATEMENTS MADE IN THIS PRESENTATION, SUCH FACTORS MAY WI INCLUDE, WITHOUT LIMITATION, RISKS REALTED TO THE EXTENSIVE REQULATOR WINDONING IN WHICH THE COMPANY OPERATES; RISKS ASSOCIATED WITH THE LEGAL AND REGULATORY PROCEEDINGS THAT THE COMPANY IS A PARTY TO OR MAY BECOME A PARTY TO IN THE FUTURE, INCLUDING THE CONSUMER FINANCIAL PROTECTION BUREAU (THE "CFPB") LWWSUIT FIELD GANNST THE COMPANY, RISKS RELATED TO THE COMPANY SOLUTIONS THE ALUEUDING THE ALUEWSUIT CONSUMER REHAVIOR AND SHOPPING PATTEMES WHICH COULD IMPACT DEMAND FOR THE COMPANY SOL THE COMPANY TO CONTINUE TO IDENTIFY AND CONSUMMATE ACQUISITIONS, INCLUDING THE ALUEUE OF THE COMPANY CONSUMER REHAVIOR AND SHOPPING PATTEMES WHICH COULD IMPACT DEMAND FOR THE COMPANY SOL THAT LOLANAGES IN CONSUMER REHAVIOR AND SHOPPING PATTEMES WHICH COULD IMPACT DEMAND FOR THE COMPANY AND THE ABULTY OF THE COMPANY SOL CONSUMMATE ACQUISITIONS, INCLUDING SA BEALLT OF INFLATION, INTEREST BATES AND GASCILINE FOILES WHICH COULD IMPACT DEMAND FOR THE COMPANY AND THE ABULTY OF THE COMPANY SOL CONSUMMATE ACQUISITIONS IN THE VIDENTIAL LANAGES IN ECONOMIC CONTONS IN THE UNITED STATES AND LATA MARER, AND INCREASED LABOR COSTS; CHANGES IN BECONDIE CONTONS IN THE UNITED STATES AND INCLANA MERCH ON DESILTO FINAL CHANGES IN GOLD FOR THE COMPANY'S PRODUCTS; LUBRENCY FLUCTUATIONS, PRIMARILY INVOLVING THE MEXILTO FINAL ANGES IN GOLD FOR THE COMPANY'S PRODUCTS; CUBRENCY FLUCTUATIONS, PRIMARILY INVOLVING THE MEXILTO FINAL MARGES IN GOLD FOR THE COMPANY'S PRODUCTS; CUBRENCY FLUCTUATIONS, PRIMARIES AND INCREASES OR THE COMPANY SOLUTIONS; THE ABULTY OF THE COMPANY'S PRODUCTS; LUBRENCY FLUCTUATIONS, STATEMENTS OL

FIRSTCASH HOLDINGS, INC.

DIFFICULTIES OR EVEN BANKRUPTCIES AT THE MERCHANT PARTNERS OF THE COMPANY'S RETAIL POS PAYMENT SOLUTIONS BUSINESS, THE ABLITY OF AFF TO CONTINUE TO GROW ITS BASE OF MERCHANT PARTNERS, INCLUDING THOSE OUTSIDE OF THE FURRITURE VERTICAL, AND OTHER RISKS DISCUSSED AND DESCRIBED IN THE COMPANY SMOST RECENT ANNUAL REPORT ON FORM 10-KFLIDD WITH THE SECURITIES AND EXCHANCE COMMISSION (INTE' SECU), NULLIDING THE RISKS DISCUSSED AND DESCRIBED IN THE COMPANY DESCRIPTION TABLE STADIES THE THE SECURITIES AND EXCHANCE COMMISSION (INTE' SECU), NULLIDING THE RISKS DESCRIBED IN PART 1, TIEM 1A, "RISK FACTORS" THEREOF, AND OTHER REPORTS FILED WITH THE SEC. MANY OF THESE RISKS AND UNCERTAINTIES AND UNCERTAINTIES THAT COULD CAUSE ITS ACTUAL RESULTS TO DIFFER MATERIALLY FROM THOSE INDICATED BY THE FORWARD-LOOMING STATEMENTS. THE FORWARD-LOOKING STATEMENTS CONTAINED IN THIS PRESENTATION SPEAK ONLY AS OF THE BASE OF THIS PRESENTATION, AND THE COMPANY DEDUCTIONS OR ANY OF HOSE INDICATED BY THE DATE OF THIS PRESENTATION, AND THE COMPANY DEDUCTION TO BUSETAINING SPEAK ONLY AS OF THE DATE OF THIS PRESENTATION, AND THE RISKS VIDICALUMS AND OBLIGATION OR NUMERTAINING SPEAK ONLY AS OF THE DATE OF REVISIONS TO ANY SUCH STATEMENT TO REPORT ANY UPDATES OR REVISIONS TO ANY SUCH STATEMENT IS DISCURD THE STADED IN THE COMPANY DEDUCTIONS OR ANY OF MARGE IN DEVENTS, CONDITIONS OR CIRCUMATIONS OR THE AND CHAINED IN THE COMPANY SECONTAINOS OR AND CHAINED IN THE DATE OF THEY DESCRIPTIONS OR CIRCUMATES ON THE AND CHAINES IN THE COMPANY SECONTAINOS OR THE ARE OF THE ANTE OF THEY CONTINUES ON THE ADDATE IN THE AS OF THE ANTE OF THE ANTE OF THE ANTE OF THE ASTE OF REVISIONS TO ANY SUCH STATEMENT IS DISCURDED IN AND CHAINES IN THE ASTE OF REVISIONS OR CIRCUMATING ON THE COMPANY SECONTAINOS OR THE ANTE OF THE ASTE OF THEY DESCRIPTIONS OR CIRCUMATIONS OR THE AND CHAINES AND CHAINE









**FirstCash** 

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### PAWN OVERVIEW

FIRSTCASH IS THE LEADING INTERNATIONAL OPERATOR OF PAWN STORES WITH MORE THAN 3,000 RETAIL PAWN LOCATIONS AND 19,000 EMPLOYEES IN 29 U.S. STATES, THE DISTRICT OF COLUMBIA AND FOUR COUNTRIES IN LATIN AMERICA INCLUDING MEXICO, GUATEMALA, COLOMBIA AND EL SALVADOR...

PAWN INDUSTRY BUSINESS STRATEGY Grow revenues and income by opening new retail as jewelry, electronics, tools, appliances, sporting pawn locations, acquiring existing pawn stores in goods and musical instruments, and make small strategic markets and increasing revenue and operating profits in existing stores consumer pawn loans

"About 53 million U.S. adults don't have credit scores. Another roughly 56 million have subprime scores. Some have a checkered borrowing history or high debt loads. But others, banks point out, just don't have traditional borrowing backgrounds, often because they are new to the U.S. or pay for most expenses with cash"

- THE WALL STREET JOURNAL

BRANDS OUR CUSTOMERS KNOW AND TRUST

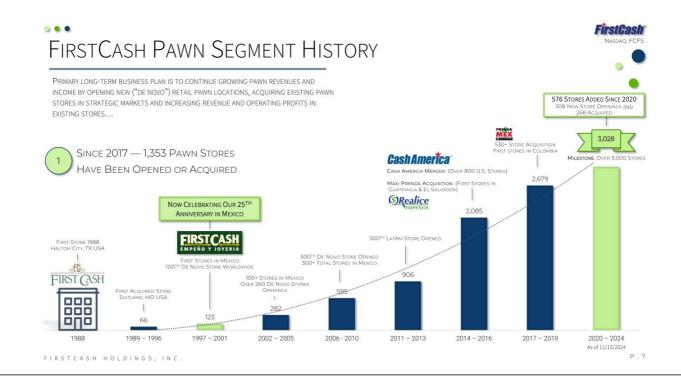
FIRST CASH PAWN CashAmerica Pawn
ACTION MISTER CASH PLUS
Burleson Arcadia PAWN PAWN PAWN KING PAWN SOUTH
Quick-Cash PAWN Pawn Lakeland's Loftis Pawn
PAWN RAWN QUIK LOANS
Riverside Pawn JEFFERSON
Benny's PAWN BUREASTORE PAWN
PAWN Pawn First
All That Glitters Smart Bawn PAWN CITY BAYON PAWN
Capital PAWN DOC HOLIDAY PAWN PRESENT VALUE PAWN
National Noverview Regent
Pasu & Jewelry
Day's G&G coshamentos PAWN Cypress

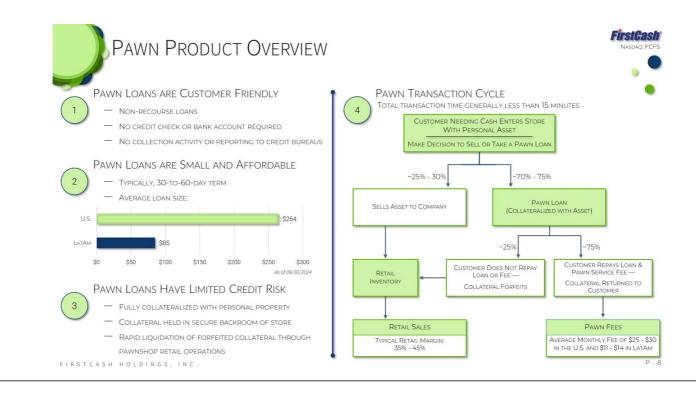
Pawn stores are neighborhood-based retail locations that buy and sell pre-owned consumer products such



Provide quick and convenient retail and credit solutions to unbanked, under-banked and credit-challenged customers

FIRSTCASH HOLDINGS, INC.





# DATA ANALYTICS DELIVER SCALABLE HIGH-PERFORMING OPERATING METRICS

DATA FROM OVER 3,000 PAWN LOCATIONS CONTINUALLY CAPTURED AND REFRESHED FROM MORE THAN 12 MILLION ANNUAL RETAIL TRANSACTIONS

- INVENTORY SALES DATABASE PROVIDES REAL-TIME PRICING, TURNOVER AND MARGIN DATA BY MERCHANDISE CATEGORY
- PAWN LENDING METRICS INCLUDING COLLATERAL MIX, LOAN-TO-VALUE AND REDEMPTION RATES ARE TRACKED CONTINUALLY

PROPRIETARY DATA AND ALGORITHMS ARE USED TO DETERMINE COLLATERAL VALUE AND EXPECTED RETAIL PRICING

3

2

ANALYTICS AND ALGORITHMS PROVIDE PRODUCT AND CUSTOMER PERFORMANCE METRICS THAT DRIVE PREDICTABLE YIELDS AND OPTIMIZED RETAIL SALES MARGINS

FIRSTCASH HOLDINGS, INC.



# PAWN HAS PERFORMED WELL ACROSS ECONOMIC CYCLES



\$955

\$891

\$5.7 \$5.9 \$6.1

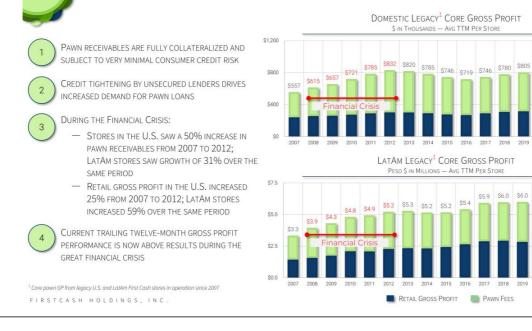
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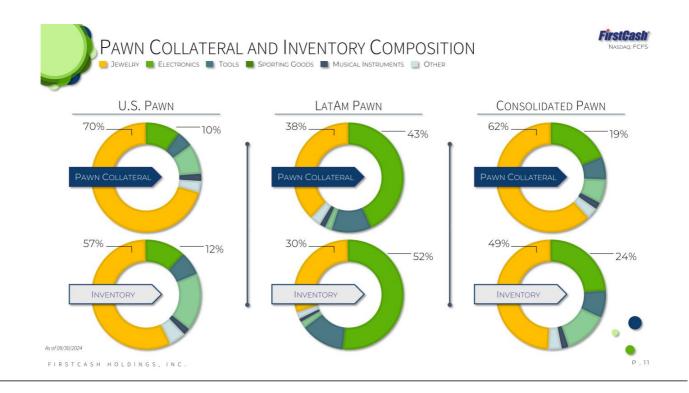
\$812

\$692

\$5.4

\$5.0







FIRSTCASH HOLDINGS, INC.

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# COMMITMENT TO SOCIAL RESPONSIBILITY

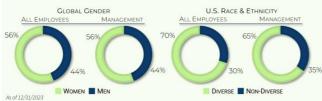
#### EMPLOYEE EMPOWERMENT

- EMPLOYEE-TRAINING PROGRAMS THAT PROMOTE CUSTOMER SERVICE AND PROFESSIONALISM
- SPECIALIZED SKILL TRAINING PROGRAMS IN LENDING PRACTICES, MERCHANDISE VALUATION AND REGULATORY COMPLIANCE
- PROFIT SHARING PROGRAMS WHICH PAY ON AVERAGE 4-5% OF GROSS PROFIT DIRECTLY TO EMPLOYEES

#### CUSTOMER AND EMPLOYEE PROTECTIONS

- COMMITTED TO HEALTH, SAFETY AND WELLNESS THROUGH EMPLOYEE BENEFIT PROGRAMS AND ROBUST PHYSICAL SECURITY INFRASTRUCTURE
- CONSUMER PROTECTION PROGRAMS FOCUSED ON PRIVACY, REGULATORY COMPLIANCE AND DATA SECURITY

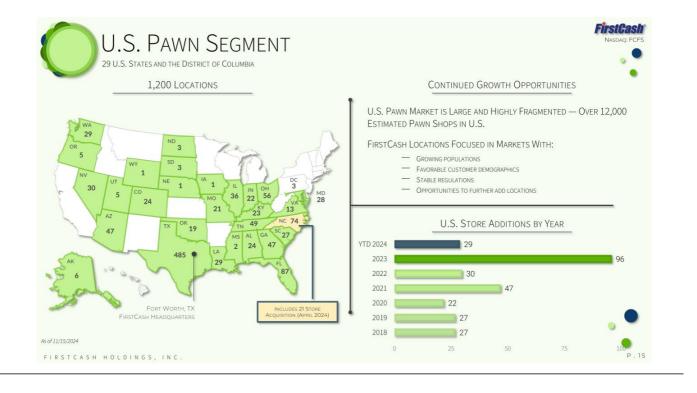
#### DIVERSE WORKPLACE

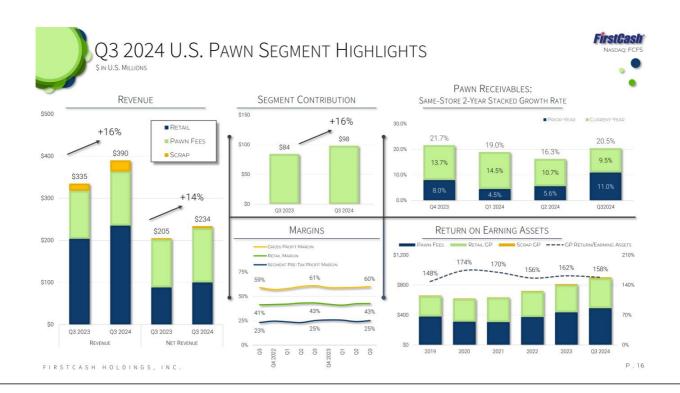




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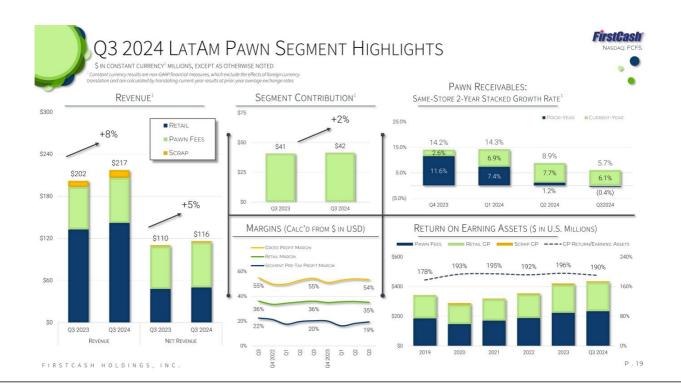




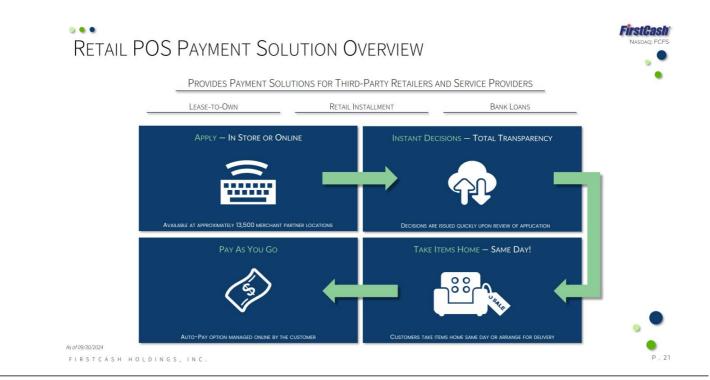


FIRSTCASH HOLDINGS, INC.





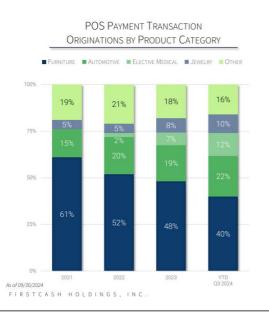




# Door Count Growth & Merchant Diversification

1

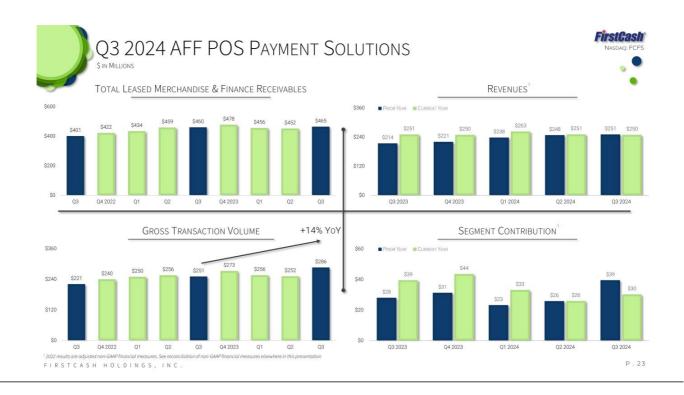




TOTAL THIRD QUARTER ORIGINATION VOLUME INCREASED 14%; EXCLUDING ORIGINATIONS FROM FURNITURE RETAILERS, THIRD QUARTER VOLUME INCREASED APPROXIMATELY 35% DRIVEN BY CONTRIBUTIONS FROM BOTH NEW DOORS AND EXPANDING NON-FURNITURE MERCHANT RELATIONSHIPS

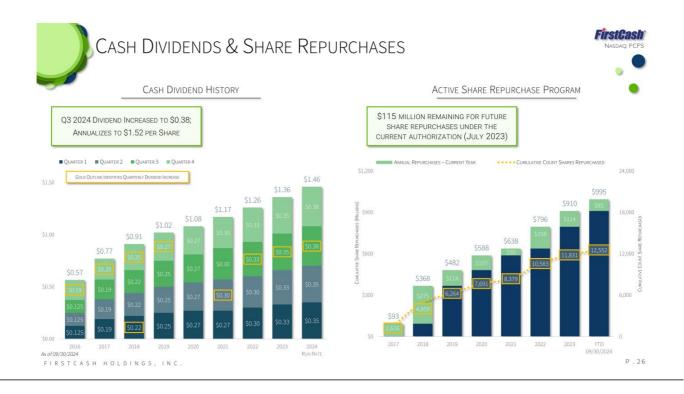
2 AT SEPTEMBER 30, 2024, AFF HAD APPROXIMATELY 13,500 ACTIVE RETAIL AND E-COMMERCE MERCHANT PARTNER LOCATIONS, REPRESENTING A 25% INCREASE IN THE NUMBER OF ACTIVE MERCHANT LOCATIONS COMPARED TO A YEAR AGO

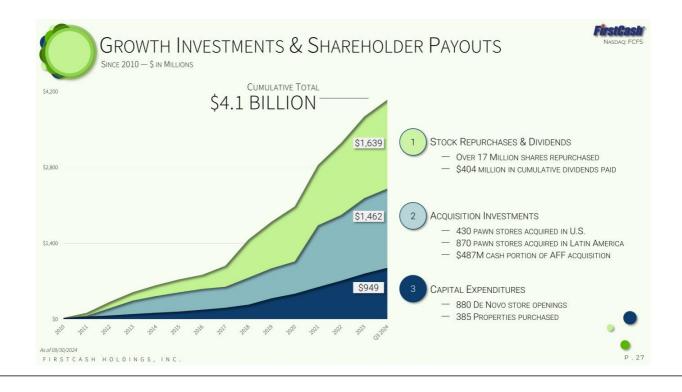












### . INVESTMENT RECAP

#### PAWN FOCUSED BUSINESS MODEL

- SMALL SECURED PAWN LOANS TO UNBANKED AND UNDERBANKED CONSUMERS WITH LIMITED OR NO ACCESS TO TRADITIONAL CREDIT PRODUCTS
- DIVERSIFIED LENDING AND RETAIL MODEL IS A SIGNIFICANT COMPETITIVE ADVANTAGE WITH STRONG MARGINS AND CASH FLOWS
- RESILIENT PAWN FOCUSED BUSINESS MODEL, WITH LIMITED CREDIT RISK

2

1

#### PROVEN MULTI-COUNTRY GROWTH STRATEGY

- MATURE U.S. BUSINESS GENERATES SIGNIFICANT CASH FLOW WITH
- DEMOGRAPHICS ARE FAVORABLE AND LARGE FORMAT COMPETITION IS LIMITED - Additional growth expected from retail POS payment
- SOLUTION REVENUES

#### 3 STRONG CASH FLOWS AND BALANCE SHEET SUPPORT:

- EARNING ASSET GROWTH
- ACQUISITIONS - SHARE BUYBACKS
- DIVIDENDS

FIRSTCASH HOLDINGS, INC.

With over 12 million individual pre-owned items sold annually, we believe we are one of the largest resellers of recycled consumer products in the Americas...







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THE COMPANY USES CERTAIN FINANCIAL CALCULATIONS SUCH AS ADJUSTED NET INCOME, ADJUSTED DILUTED EARNINGS PER SHARE, EBITDA, ADJUSTED EBITDA, KRE CASH FLOW, ADJUSTED FREE CASH FLOW AND CONSTANT CURRENCY RESULTAS AF ARTORS IN THE MEASUREMENT AND EVALUATION OF THE COMPAVY OPERATING PERFORMANCE. AND PERIOD-OVER-PERIOD GROWTH, THE COMPANY DERVES THESE FINANCIAL CALCULATIONS ON THE BASIS OF METHODOLOGIES OTHER THAN GAAP, PRIMARILY BY EXCLUDING FROM A COMPARABLE GAAP MEASURE CERTAIN TEMS THE COMPANY DOES NOT CONSIDER TO BE REPRESENTATIVE OF ITS ACTUAL OPERATING PERFORMANCE. THESE FINANCIAL CALCULATIONS ARE "NON-GAAP FINANCIAL MEASURES" AS DEFINED UNDER THE SEC RULES. THE COMPANY DEST NOT ECONSIDER TO BE REPRESENTATIVE OF ITS ACTUAL OPERATING PERFORMANCE. THESE FINANCIAL CALCULATIONS ARE "NON-GAAP FINANCIAL MEASURES IN OPERATING PERFORMANCE AND PERFORMANCE. THESE FINANCIAL CALCULATIONS ARE "NON-GAAP FINANCIAL MEASURES IN OPERATING PERFORMANCE THAT CAN RESULT FROM THE EXCUSS THESE SUSCEPTIBLE TO VARIANCE IN ACTUAL OPERATING PERFORMANCE THAT CAN RESULT FROM THE EXCUSS THESE THON THE ELEXES THESE NON-GAAP FINANCIAL MEASURES TO THE COMPANY SESURES MEALULATING THE FURIARY TACTORS THAT DRIVE THE COMPANY'S CORE OPERATING PERFORMANCE AND PROVIDE GERATER TRANSPARENCY INTO THE COMPANY'S RESULTS OF OPERATIONS, HOWEVER, ITEMS THAT ARE EXCLUEDED AND OTHER ADJUSTMENTS AND ASSUMPTIONS THAT ARE MADE IN CALCULATION THESE NON-GAAP FINANCIAL MEASURES TO THE COMPANY'S GAAP FINANCIAL MEASURES SING THE COMPARY'S FINANCIAL PERFORMANCE. THESE NAN-GAAP FINANCIAL MEASURES ARE SIGNIFICANT COMPONENTS IN UNDERSTANDING AND SSESSING THE COMPARY'S FINANCIAL PERFORMANCE. THESE NON-GAAP FINANCIAL MEASURES ARE SIGNIFICANT COMPONENTS IN ACCORDANCE WITH GAAP AND ARE THUS SUSCEPTIBLE TO VARING CALLARESARE SARE SIGNIFICANT COMPANY'S GAAP FINANCIAL MEASURES. THERESHTE, MAY NO TBE COMPARABLE TO OTHER MENTAL SARE OS OTHER COMPANY'S GAAP FINANCIAL MEASURES SOLO DE EVALUATIONS. THAS PROVIDE THESE NON-GAAP FINANCIAL MEASURES ARE OT OTHER FORMANCE. HEAD

WHILE ACQUISTIONS ARE AN IMPORTANT PART OF THE COMPANY'S OVERALL STRATEGY, THE COMPANY HAS ADJUSTED THE APPLICABLE FINANCIAL CALCULATIONS TO EXCLUDE MERGER AND ACQUISTION EXPENSES AND AMORTIZATION OF ACQUIRED AFF INTANGIBLE ASSETS. THE COMPANY DOES NOT CONSIDER THESE ITEMS TO BE RELATED TO THE ORGANIC OPERATIONS OF THE ACQUIRED BUSINESSES OR ITS CONTINUING OPERATIONS AND ARE GENERALLY NOT RELEVANT TO ASSESSING OR ESTIMATING THE LONG-TERM PERFORMANCE OF THE ACQUIRED BUSINESSES. IN ADDITION, EXCLUDING THESE ITEMS ALLOWS FOR MORE ACCURATE COMPARISONS OF THE FINANCIAL RESULTS TO PRIOR PERIODS. MERGER AND ACQUISTION EXPENSES INCLUDE INCREMENTAL COSTS DIRECTLY ASSOCIATED WITH MERGER AND ACQUISTION ACTIVITES, INCLUDING PROFESSIONAL FEES, LEGAL EXPENSES, SEVERANCE, RETENTION AND OTHER EMPLOYEE-RELATED COSTS, CONTRACT BREAMAGE COSTS AND COSTS RELATED TO THE CONSOLIDATION OF TECHNOLOGY SYSTEMS AND CORPORATE FACULITES, ANDRG OTHERS.

FIRSTCASH HOLDINGS, INC.

THE COMPANY HAS CERTAIN LEASES IN MEXICO WHICH ARE DENOMINATED IN U.S. DOLLARS. THE LEASE LIABILITY OF THESE U.S. DOLLAR-DENOMINATED LEASES, WHICH IS CONSIDERED A MONETARY LUBILITY, IS REMEASURED INTO MEXICAN PESOS USING CURRENT PERIOD EXCHANGE RATES, RESULTING IN THE RECOGNITION OF POREION CURRENCY EXCHANGE GAINS OR LOSSES. THE COMPANY HAS ADJUSTED THE APPLICABLE FINANCIAL MEASURES TO EXCLUDE THESE REMEASUREMENT GAINS OR LOSSES (I) BECAUSE THEY ARE NON-CASH, NON-OPERATING ITEMS THAT COULD CREATE VOLATILITY IN THE COMPANY'S CONSOLIDATED RESULTS OF OPERATIONS DUE TO THE MACINITUDE OF THE END OF PERIOD LEASE LUBILITY BEING REMEASURED AND (II) TO IMPROVE COMPARABILITY OF CURRENT PERIODS PRESENTED WITH PRIOR PERIODS.

THE COMPANY'S REPORTING CURRENCY IS THE U.S. DOLLAR, HOWEVER, CERTAIN PERFORMANCE METRICS DISCUSSED IN THIS REPORT ARE PRESENTED ON A "CONSTANT CURRENCY" BASIS, WHICH IS CONSIDERED A NON-GAAP FINANCIAL MASJURE. THE COMPANY'S MANAGEMENT USES CONSTANT CURRENCY RESULTS TO FUNLATE OPERATING RESULTS OF BUSINESS OPERATIONS IN LATIN AMERICA, WHICH ARE TRANSACTED IN LOCAL CURRENCIES IN MEXICO, GUATEMALA AND COLOMBIA. THE COMPANY ALSO HAS OPERATIONS IN EL SALVADOR, WHERE THE REPORTING AND FUNCTIONAL CURRENCY IS THE U.S. DOLLAR.

THE COMPANY BELIEVES CONSTANT CURRENCY RESULTS PROVIDE VALUABLE SUPPLEMENTAL INFORMATION RECARDING THE UNDERLINNG PERFORMANCE OF ITS BUSINESS OPERATIONS IN LATIN AMERICA, CONSISTENT WITH HOW THE COMPANY'S MANAGEMENT EVALUATES SUCH PERFORMANCE AND OPERATING RESULTS. CONSTANT CURRENCY RESULTS REPORTED HEREIN ARE CALCULATED BY TRANSLATING CERTIAN BALANCE SHEET AND INCOME STATEMENT TEMES DENOMINATED IN LOCAL CURRENCIES USING THE EXCHANGE RATE FROM THE PRIOR-YRAR COMPARABLE PERIOD, AS OPPOSED TO THE CURRENT COMPARABLE PERIOD, IN ORDER TO E XCLUDE THE EFFECTS OF FOREIGN CURRENCY RATE FLUCTUATIONS FOR PURPOSES OF EVALUATING PERIOD-OVER-PERIOD COMPARISONS.

### RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES



TO GAAP FINANCIAL MEASURES

	Y/E 2020	V/E 2021	Y/E 2022	Y/E 2023	TTM Q3 2024
NET INCOME	\$106,579	\$124,909	\$253,495	\$219,301	\$244,857
INCOME TAKES	37,120	41,593	70,138	73,548	79,874
DEPRECIATION AND AMORTIZATION <sup>1</sup>	42,105	45,906	103,832	109,161	105,142
INTEREST EXPENSE	29,344	32,386	70,708	93,243	104,615
INTEREST INCOME	(1,540)	(696)	(1,313)	(1,469)	(1,623)
EBITDA	\$213,608	\$244,098	\$496,860	\$493,784	\$533,865
ADJUSTMENTS:					
MERGER AND ACQUISITION EXPENSES	1,316	15,449	3,739	7,922	6,438
NON-CASH FOREIGN CURRENCY (GAIN) LOSS RELATED TO LEASE LIABILITY	1,249	644	(1,329)	(2,540)	2,168
AFF PURCHASE ACCOUNTING ADJUSTMENTS		43,362	50,354	13,968	13,968
GAIN ON REVALUATION OF CONTINGENT ACQUISITION CONSIDERATION		(17,871)	(109,549)		
OTHER EXPENSES (INCOME), NET	9,064	949	(2,731)	(1,402)	(1,983)
LOSS ON EXTINGUISHMENT OF DEBT	11,737				
ADJUSTED EBITDA	\$236,974		\$437,344		\$554,456

	Y/E 2020	Y/E 2021	Y/E 2022	Y/E 2023	TTM Q3 2024
	2020	2021		2023	
CASH FLOW FROM OPERATING ACTIVITIES	\$222,264	\$223,304	\$469,305	\$416,142	\$440,914
CASH FLOW FROM INVESTING ACTIVITIES;					
PAWN LOANS, NET <sup>2</sup>	105,418	(73,340)	(35,817)	(34,978)	(45,275)
FINANCE RECEIVABLES, NET	1,590	(5,844)	(85,353)	(115,442)	(113,634)
PURCHASE OF FURNITURE, FICTURES, EQUIPMENT AND IMPROVEMENTS	(37,543)	(42,022)	(35,586)	(60,148)	(69,457)
FREE CASH FLOW	\$291,729	\$102,098	\$312,549	\$205,574	\$212,548
MERGER AND ACQUISITION EXPENSES PAID, NET OF TAX BENEFIT	991	11,872	2,878	6,089	4,946
ADJUSTED FREE CASH FLOW	\$292,720		\$315,427	\$211,663	\$217,494

<sup>2</sup> Includes the funding of new loans net of cash repayments and recovery of principal through the sale of inventories acquired from forfeiture of

FIRSTCASH HOLDINGS, INC.

		IN THOUSANDS					PER SHARE					
		Y/E 2020	Y/E 2021	V/E 2022	Y/E 2023	TTM Q3 2024	Y/E 2020		Y/E 1022	Y/E 2023	TTM Q3 2024	
NET INCOME AND DILUTED EARNINGS PER 5HAR REPORTED		\$106,579	\$124,909	\$253,495	\$219,301	\$244,847	\$2.56	\$3.04	\$5.36	\$4.80	\$5.4	
ADJUSTMENTS, NET OF TAX:												
MERGER AND ACQUISITION EXPENSES		991	11,872	2,878	6,089	4,946	0.02	0.29	0.05	0.13	0.1	
VON-CASH FOREIGN CURRENCY (GAIN) LOSS RI JEASE LIABILITY	ELATED TO	874	451	(930)	(1,778)	1,517	0.02	0.01	(0.02)	(0.04)	0.0	
SEE PURCHASE ACCOUNTING ADJUSTMENTS			37,278	82,432	54,341	50,189		0.91	1.74	1.19	1.1	
GAIN ON REVALUATION OF CONTINGENT ACQUIS CONSIDERATION	ITION		(13,761)	(90,035)		-		(0.33)	(1.91)			
OTHER EXPENSES (INCOME), NET		7,672	730	(2,103)	(1,079)	(1,397)	0.19	0.02	(0.04)	(0.02)	(0.04	
LOSS ON EXTINGUISHMENT OF DEBT		9,037				-	0.22					
ADJUSTED NET INCOME		\$125,153	\$161,479	\$245,737	\$276,874	\$300,112	\$3.01	\$3.94	\$5.19	\$5.06	\$6.6	
	QTD Q3 2022	QTD Q4 2022	QTI Q1 20		QTD 2 2023	QTD Q3 2023	QTD Q4 2023	QTD Q1 2024	Q1 Q2 2		QTD Q3 2024	
AFF REVENUE, AS REPORTED	\$206,935	\$212,6	68 \$23	5,080	5247,997	\$250,795	\$249,628	\$263,05	8 \$2	51,369	\$249,75	
AFF PURCHASE ACCOUNTING ADJUSTMENTS <sup>3</sup>	7,111	7,8	59									
AFF ADJUSTED ROVENUE	\$214,046	\$220,5	27 \$23	8,060	247,997	\$250,795	\$249,628	5263,05	8 \$2	51,369	\$249,75	
	QTD Q3 2022	QTD Q4 2022	QTI Q1 20		QTD 2 2023	QTD Q3 2023	QTD Q4 2023	QTD Q1 2024	Q1 Q2 2		QTD Q3 2024	
VEF SEGMENT CONTRIBUTION, AS REPORTED	\$20,091	\$22,4	96 \$Z	3,197	\$25,831	\$39,449	\$43,539	\$33,14	9 S.	25,909	\$30,18	
AFF PURCHASE ACCOUNTING ADJUSTMENTS <sup>1</sup>	7,950	8,7	60									
AFF ADJUSTED SEGMENT			56 SZ	3,197	\$25,831	\$39,449	\$43,539	\$33,14	9 S	25,909	\$30,18	

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