

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden	
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>WESSEL RICK L</u> (Last) (First) (Middle) 1600 WEST 7TH STREET (Street) FORT WORTH TX 76102 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>FirstCash Holdings, Inc. [FCFS]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>Vice-Chairman & CEO</u>
	3. Date of Earliest Transaction (Month/Day/Year) 01/31/2024	
4. If Amendment, Date of Original Filed (Month/Day/Year)		
Rule 10b5-1(c) Transaction Indication <input type="checkbox"/> Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	01/31/2024		A		36,669 ⁽¹⁾	A	\$0	896,131	D	
Common Stock	01/31/2024		A		66,216 ⁽²⁾	A	\$0	962,347	D	
Common Stock	01/31/2024		F		26,049 ⁽³⁾	D	\$0	936,298	D	
Common Stock	01/31/2024		A		24,809 ⁽⁴⁾	A	\$0	961,107	D	
Common Stock	01/31/2024		F		9,760 ⁽³⁾	D	\$0	951,347	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					

Explanation of Responses:

- Reflects a grant of restricted stock units ("RSU's") dated January 31, 2024 pursuant to the terms of a time-vested RSU award agreement. The RSU's will vest on December 31, 2026.
- Vesting of restricted stock unit awards granted January 27, 2021 under a long-term incentive plan based upon the attainment of performance targets over a three-year cumulative measurement period ending on December 31, 2023. The defined performance measures were adjusted net income growth, new store openings and relative TSR over the three-year cumulative period covering calendar years 2021, 2022 and 2023.
- Represents shares withheld to cover tax liability associated with the vesting of restricted stock units.
- Vesting of restricted stock unit awards granted December 18, 2020 under a long-term incentive plan based upon the attainment of performance targets over a three-year cumulative measurement period ending on December 31, 2023. The defined performance measure was relative TSR over the three-year cumulative period covering calendar years 2021, 2022 and 2023.

Remarks:

/s/ Rick L. Wessel 02/02/2024
 ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.