

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549

FORM 8-K

Current Report  
Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): December 18, 2020



**FIRSTCASH, INC.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of incorporation)

**001-10960**  
(Commission File Number)

**75-2237318**  
(IRS Employer Identification No.)

**1600 West 7th Street, Fort Worth, Texas 76102**  
(Address of principal executive offices, including zip code)

**(817) 335-1100**  
(Registrant's telephone number, including area code)

**Not Applicable**  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

**Securities registered pursuant to Section 12(b) of the Act:**

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, par value \$.01 per share	FCFS	The Nasdaq Stock Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

**Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.**

New Director Appointment

On December 18, 2020, the Board of Directors (the “Board”) of FirstCash, Inc., (the “Company”) appointed Ms. Paula K. Garrett to the Board effective January 1, 2021. Ms. Garrett was appointed to serve in the class of directors with a term expiring at the 2022 annual meeting of the Company’s stockholders. Furthermore, Ms. Garrett has been appointed to serve on the Audit Committee of the Board. The Board has determined that Ms. Garrett is “independent” under applicable Nasdaq rules and under the Company’s Corporate Governance Guidelines.

Ms. Garrett, age 59, serves as the vice president of finance, operations and information system technology for the Latin America region, of Mary Kay, Inc., a position she has held since 2005. In this role, she leads the financial, operational, technology and other market development functions for all of Mary Kay’s Latin America markets, which include Mexico, Brazil, Argentina, Uruguay, Colombia and Peru. Mary Kay is a multibillion-dollar direct selling beauty company with millions of independent sales force members in nearly 40 markets worldwide. From 1999 to 2004, Ms. Garrett previously held roles at Mary Kay as region controller, Latin America and internal audit project manager. Ms. Garrett’s employment experience also includes service as internal audit manager of Oryx Energy Company from 1998 to 1999 and experience in a progression of accounting and internal audit positions from 1984 to 1998.

Ms. Garrett will participate in the annual compensation package for non-employee directors in accordance with the Company’s non-employee director compensation program.

The Company has issued a press release dated December 28, 2020 announcing the appointment of Ms. Garrett as a director, which is attached hereto as Exhibit 99.1.

Updated Committee Composition

In connection with the appointment of Ms. Garrett, the Board has effected certain changes to the composition of its committees with the new composition of each committee as follows:

Audit Committee:	Daniel E. Berce (chair), Paula K. Garrett, Randel G. Owen
Nominating and Corporate Governance Committee:	Randel G. Owen (chair), Mikel D. Faulkner, James H. Graves
Compensation Committee:	James H. Graves (chair), Daniel E. Berce, Mikel D. Faulkner

**Item 9.01 Financial Statements and Exhibits.**

(d) Exhibits:

99.1	<a href="#">Press Release dated December 28, 2020 announcing the addition of one independent director</a>
104	Cover Page Interactive Data File (embedded within the Inline XBRL document contained in Exhibit 101)

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Dated: December 28, 2020

FIRSTCASH, INC.

(Registrant)

/s/ R. DOUGLAS ORR

R. Douglas Orr

Executive Vice President and Chief Financial Officer

(As Principal Financial and Accounting Officer)



## FirstCash Adds Paula Garrett to the Board of Directors

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Fort Worth, Texas (December 28, 2020) -- FirstCash, Inc. (the "Company") (Nasdaq: FCFS), the leading international operator of over 2,750 retail pawn stores in the U.S. and Latin America, today announced the appointment of Paula K. Garrett to the Board of Directors, effective January 1, 2021.

Ms. Garrett serves as the vice president of finance, operations and information system technology for the Latin America region of Mary Kay, Inc., a position she has held since 2005. In this role, she leads the financial, operational, technology and other market development functions for all of Mary Kay's Latin America markets, which include Mexico, Brazil, Argentina, Uruguay, Colombia & Peru. Mary Kay is a multibillion-dollar direct selling beauty company with millions of independent sales force members in nearly 40 markets worldwide. From 1999 to 2004, Ms. Garrett previously held roles at Mary Kay as region controller, Latin America and internal audit project manager. Ms. Garrett's employment experience also includes service as internal audit manager of Oryx Energy Company from 1998 to 1999 and experience in a progression of accounting and internal audit positions from 1984 to 1998.

Mr. Rick Wessel, chief executive officer, stated, "We are pleased to add another experienced and successful executive to our board. Ms. Garrett is a respected business leader with a strong track record of leadership roles in large and growing companies. Combined with deep operational expertise in many areas, she brings exceptional functional experience to our board, especially in Latin America. We are excited and confident she will assist in the further development of our global growth strategy."

Ms. Garrett will be an "independent" director under applicable Nasdaq rules and the Company's Corporate Governance Guidelines and will serve on the Audit Committee of the Board of Directors.

### **About FirstCash**

FirstCash is the leading international operator of pawn stores with over 2,750 retail pawn locations and approximately 17,000 employees in 24 U.S. states, the District of Columbia and four countries in Latin America including Mexico, Guatemala, El Salvador and Colombia. FirstCash focuses on serving cash and credit constrained consumers through its retail pawn locations, which buy and sell a wide variety of jewelry, electronics, tools, appliances, sporting goods, musical instruments and other merchandise, and make small consumer pawn loans secured by pledged personal property.

FirstCash is a component company in both the **Standard & Poor's MidCap 400 Index®** and the **Russell 2000 Index®**. FirstCash's common stock (ticker symbol "FCFS") is traded on the Nasdaq, the creator of the world's first electronic stock market. For additional information regarding FirstCash and the services it provides, visit FirstCash's website located at <http://www.firstcash.com>.

For further information, please contact:

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